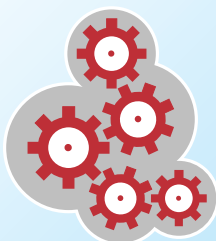


Report of the 2008/2009 CNet Grants Evaluation & Consultation Event



CNet
EMPOWERING
COMMUNITIES



Introduction

CNet is the Community Empowerment Network for Bradford and District. Membership is open to individuals, voluntary and community groups and networks. Our main aim is to increase the capacity of individuals and voluntary and community sector organisations to enable them to work actively in their local communities, to participate in local decision-making, and have influence over policy and service delivery.

We deliver and support a wide range of activities, for example:

Forum and Network Development - we help to develop new and existing networks and forums whose key aims are to provide effective and inclusive representation to influence policy, planning and service delivery.

Community Development - we work across the District to improve community involvement and support groups to develop projects and activities.

Community Mentoring - we introduce community workers and volunteers to each other to share experience, skills and knowledge and to develop leadership skills.

Grants - we administer a range of grants to groups/organisations which benefit the community.

Grants

We have been administering a series of Grants Programmes since 2005 on behalf of major service providers in the District. In 2008/09 we administered four different funds:

- 1. Learning Projects Fund** - supported from the Neighbourhood Learning in Deprived Communities (NLDC) Programme, contracted from the Learning and Skills Council (LSC) to Bradford College and managed by the Bradford and District Learning Partnership.
- 2. Health Projects Obesity Fund** - supported by the Bradford and Airedale teaching Primary Care trust (tPCT).
- 3. Voluntary and Community Youth Sector Infrastructure Development Grant** - supported by Connexions Bradford.
- 4. Grassroots Grants** - funded by the Office of the Third Sector and managed by the Community Development Foundation.

During the year we distributed £367,061 to 174 groups/organisations

Process and Procedure

All the grants schemes operate on a similar basis. The Grants and Commissioning Officers are responsible for administering the process. They promote and publicise the funds, invite applications, process applications, present information to the assessment panels, advise groups, monitor and evaluate the programmes and report back to the funders. We have recently and successfully undergone an Audit Check by Bradford Council's Internal Audit Team on our Grants process, monitoring systems, and evidence based financial returns. We have also achieved PQASSO - Practical Quality Assurance System for Small Organisations Level 1 and are actively working towards attaining Levels 2 and 3.

In the next financial year we will be transferring our grants management system onto *DIGITS - Donor Intelligence Grant Information Tracking System* - which is a custom-built software programme which will streamline the grants processing and fund management and help us to improve efficiency.

Programme Management

During the year we arranged several promotional events to market the funds in Bradford, Bingley, Shipley, Ilkley and Keighley and also advertised the grants through several media publications. We identified gaps in the areas of our service and carried out events to promote our activities in those areas. We also actively participated in a large number of meetings and events across the District and gave talks, ran seminars and held workshops to promote the funds.

A robust and transparent procedure is used to approve all grant applications and arrive at decisions. An independent Grants Assessment Panel for each grants programme is drawn from specialists from the voluntary and community sector, statutory organisations and from community representatives. The membership of the panels is varied according to the grant programmes involved and the funders are also invited to participate.

There is a Memorandum of Agreement entered into between CNet and the organisations receiving grants to ensure that they are accountable for the money and that the grant is used for the specific purpose that it was granted. The Board of Directors of CNet has overall responsibility for the running of all schemes.

Development Support to Groups

Voluntary and community groups are encouraged and supported throughout the whole grant making process. Groups are given an opportunity to network with each other when they are invited into the office to sign their Memorandum of Agreements and they are also encouraged to become involved and contribute to the wider work of CNet across the District.

We keep in touch with the groups after the grant has been awarded and provide support to the organisations to help sustain the projects. As a result substantial developmental advice and support to build the capacity of new and emerging grassroots groups in the District is provided on a continuous basis.

We also work closely with other third sector infrastructure organisations across the District signposting groups to the best source of advice available.

Every year a series of compliance visits are carried out on a selection of groups funded. This is to enable us to see for ourselves the valuable work that is being carried out amongst communities across the District and to offer any support and guidance particularly in relation to the financial information needed to support the grant monitoring and evaluation requirements. A risk assessment is carried out by the assessment panel when considering all projects so that sufficient time is allocated to monitor progress on high risk schemes.

We have also developed an evaluation plan for Grassroots Grants which will be acted upon over the next two years. This will not only evaluate our own processes but also contribute to the national evaluation of the Grassroots Grants programme.

Small grassroots groups are always encouraged to register with 'DIVA' - a database of voluntary and community organisations for Bradford District, to enable them to access information and be in a better position to inform decision makers about their needs and views.

Grants Review Day

The annual Grants Evaluation and Review Day meeting for 2008/2009 was held on 7th May 2009.

The purpose of the review day this year was twofold:

1. *To present information on all the grants schemes that had been administered over the previous 12 months, giving details of where the money was spent, what was funded, etc. and to receive feedback on the grants process, look at lessons learnt and take forward suggestions for improvements; and*
2. *To undertake a consultation on how to set priorities for the Grassroots Grants programme for the next financial year.*

We held a daytime event and an evening event to accommodate as many members of the community as we could. More than 40 people attended, representing members of the grants panels, groups who had received grants, funding bodies, partners, CNet members, CNet Board members and other interested parties.

Summary of the Event

The event opened with a presentation of the grants programmes that had been running throughout the year:

During 2008/2009 year we distributed the following four different funds.

1. Learning Projects Fund

- ★ To improve the capacity of the sector to deliver life long learning opportunities.
- ★ For community/voluntary groups/venues supporting community learning activities for 19+ years.
- ★ Capital only.
- ★ £34,420 awarded.
- ★ 32 groups.

Apart from the usual administration and monitoring the NLDC have very stringent recording and monitoring requirements. Monthly reports were prepared and the steering group meetings attended.

An evaluation report was completed in August and submitted to the NLDC along with duplicate files and staff time sheets.

2. Health Projects Obesity Fund

- ★ To contribute towards the prevention and/or management of obesity in adults and children.
- ★ Projects around improving diet and increasing physical activity.
- ★ Capital and revenue.
- ★ £13,500 awarded.
- ★ 15 groups.

3. Voluntary and Community Youth Sector Infrastructure Development Grant

- ★ To build the capacity of voluntary/community organisations working with young people (13 -19 years) to ensure they are better equipped to deliver their services.
- ★ For developing structures and processes; skills; infrastructure and support.
- ★ Capital and revenue.
- ★ £79,456 awarded.
- ★ 23 organisations.

4. Grassroots Grants

- ★ To build stronger and more active communities by contributing towards activities/projects/equipment/overheads.
- ★ For groups that have been in existence for more than 12 months and with an average annual income of less than £30,000.
- ★ Capital and revenue.
- ★ £239,684.86 awarded.
- ★ 104 groups.

Grassroots Grants

Grassroots Grants is a £130 million national programme that aims to invest in a thriving community sector across the whole of the UK. It is funded by the Office of the Third Sector (OTS), part of the Government's Cabinet Office, and managed by the Community Development Foundation (CDF). In 2008 we were awarded the contract to deliver Grassroots Grants in the Bradford District for three years. The total amount of grants available for distribution in the Bradford District over the next three years is approximately £766,990.

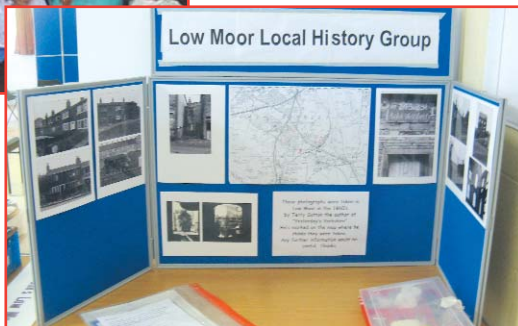
The purpose of the Grassroots Grants Programme is to support small voluntary and community groups many of which depend on volunteers.

The grants are intended for small, developing and less well-resourced groups and organisations from across the whole of the Bradford



Left: Heaton Old People's Entertainment and Social Centre (HOPES) at their weekly drop in sessions.

Right: Exhibition event by Low Moor Local History Group.



District (Bradford, Keighley, Bingley, Shipley and Ilkley), where small amounts of funding can make a real difference. This may be the first grant for many of the groups that apply for a Grassroots Grant.

The Grassroots Grants Programme was launched in Bradford at the end of November 2008 at an event at Carlisle Business Centre in association with Yorkshire and the Humber Regional Empowerment Month.

There were presentations from Neil Smith (Office of the Third Sector); Joe Miller (Deputy Chief Executive, Bradford Metropolitan District Council) and a number of Grassroots groups.

Over 80 people attended the launch and everyone took part in workshops on community empowerment.

The key outcome from the workshops was the recognition that there needs to be encouragement and support for activities and initiatives which strengthen communities, enabling them to actively participate in influencing decisions that affect local needs.

Analysis of the first year of Grassroots Grants

The Community Development Foundation is collecting information and statistics that can be fed back to Government which will help to evaluate the Grassroots Grants programme as a whole and provide information to help develop the national programme in the future.



Left: Neil Smith, Office of the Third Sector, contributing to a workshop at the Grassroots Grants launch.

Right: Geoff Rose of Phoenix Art Club at the Grassroots Grants launch.



Consultation Event

We have therefore gathered relevant information about the groups that have applied for a Grassroots Grant and about the activities they intend to carry out (mainly from questionnaires completed by the groups themselves) and the Community Development Foundation has produced the following statistics on our behalf:

Of the Successful Groups:

Type of organisation:

- ★ 77% community groups/not for profit organisations.
- ★ 8% registered charities.
- ★ 75% less than 3 years old.
- ★ 40% not received any funding before.

Reason for setting up group:

- ★ 20% support people in a specific group.
- ★ 11% bring people together from different cultures.

Main area of work:

- ★ 43% providing a service.

Ethnicity of beneficiaries:

- ★ 71% BME groups.

Annual income:

- ★ 84% under £10,000.



Left: Representatives of the first groups to receive Grassroots Grants funding, with CNet officers.

Right: Grassroots Grants promotional event at The Cube, Bankfoot.



Staffing:

- ★ 88% no staff.

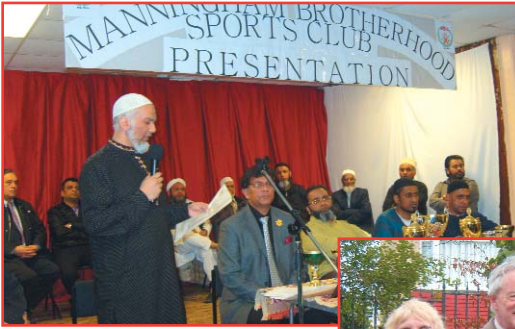
Quality of applications:

- ★ 20% submitted all information requested.
- ★ 25% groups funded outside City of Bradford, i.e. Shipley, Bingley, Keighley and Ilkley.

Type of provision funded:

- ★ 25% sports clubs.
- ★ 12% elderly provision.
- ★ 12% children and young people.
- ★ 8% health and well-being related activities.
- ★ 18% general provision in community.
- ★ 15% environment/heritage projects

At the end of the first year of running the Grassroots Grants programme it became apparent that the requests for funding had far exceeded the amount available for allocation. We felt that groups, organisations, members of the community, and key stakeholders from the voluntary and statutory sectors should be consulted to set priorities for these funds for the next financial year. We felt this would help people to better understand some of the difficult choices that CNet faces in deciding its funding priorities.



Left: Manningham Brotherhood Cricket Team presentation evening.



Right: The Lord Mayor, Lady Mayoress and the Lord of Rosse and his wife celebrating the achievements of Heaton Woods Trust.

We had a lot of discussion prior to the event as to how to structure the discussion on the day so that individuals would not just try to promote their own application ideas. We felt it was important to fit the Grassroots Grants programme into a wider more strategic context and decided to use Bradford District's Sustainable Community Strategy 2008-2011 - the 'Big Plan' - as the basis of the discussion.

Priorities and actions in the Big Plan are set out in six themed chapters, which were the outcome of consultations across Bradford, as follows:

- ★ **Prosperity and Regeneration** - regeneration and improving skills; economic issues such as business growth; aspects of culture; housing; and transport.
- ★ **Children and Young People** - improving education outcomes.
- ★ **Safer Communities** - building public confidence, trust and satisfaction; reducing crime and anti-social behaviour; increasing people's feeling of safety and security in their homes and neighbourhoods.
- ★ **Health and Wellbeing for All** - dealing with the causes of major public health and life-style problems; working together to prevent illness; extending productive, independent life, especially for those groups experiencing the worst health or in need of care and support.
- ★ **Improving the Environment** - clean, attractive neighbourhoods; reducing and managing waste sustainably; and reducing our impact on climate change.



Left: Seymour Sports Club celebrating their win in the National Cricket League at Bradford.

★ **Strong and Cohesive Communities** - working with citizens to help them become actively involved and self-confident; making communities stronger; investing resources locally in neighbourhood improvement.

We also felt it was important to then look at how these could translate into priorities for funding taking into account the aims and objectives of the funding stream. The following ideas were also taken into consideration:

- ★ The need to support certain key groups within society: young people, older people and disadvantaged groups (disabled people, people with mental health problems, the unemployed, and people new to this country). Supporting these groups is not regarded in terms of narrowly targeting one section of society, but rather engaging these groups is seen to have a positive impact on the whole of society.
- ★ The need to support community services and facilities that people experience in the course of their everyday lives, for instance: playgrounds, parks and green spaces; community ownership of buildings, facilities, amenities and equipment, community learning.

Possible themes and areas of support were also suggested as a means of defining priorities.

Suggested Themes:

- ★ Community learning and creating opportunity.
- ★ Promoting community safety and cohesion.
- ★ Promoting well-being.
- ★ Ensuring people have the skills they need to contribute to their communities.
- ★ Encouraging people to become actively involved in their local communities.
- ★ Ensuring people have access to safe, clean rural and urban environments.

- ★ Promoting opportunities for people be more physically active and able to make healthier eating choices.

Suggested Areas of Support:

- ★ Health
- ★ Heritage
- ★ Environment
- ★ Youth
- ★ Sports
- ★ Community Involvement
- ★ Wellbeing and Elderly
- ★ Vocational Training
- ★ Any Others

Consultation Workshops

Four workshops took place in the morning session and one in the evening session.

Aim of the workshops:

- ★ To establish a clear set of criteria to be used by the grants assessment panel members to make decisions on Grassroots Grants applications.
- ★ To produce a new set of ‘weighting’ to be used on the grants assessment score sheet.

Each workshop included: one grants assessment panel member, one CNet staff member and a number of participants.

The workshops began with a brief introduction by each participant then the facilitator outlined the outputs of the workshop - five key priorities to be applied to Grassroots Grants applications. Each workshop looked at the following overarching questions:

- ★ *Does the current distribution of grants seem fair?*
- ★ *Are there any activities that should not be a priority for funding?*
- ★ *Should the grant process take into account the Big Plan or only be concerned with individual outcomes?*

In terms of actually assessing applications, participants were then asked to score which of the following should be rated more highly by the assessment panel for a successful application?

A. About the project:

1. Quality of the application or project (e.g. its completeness, looks new / different).

2. Projects that can show value for money (e.g. any additional funding, do costs seem low?).
3. Projects that could be sustained beyond the life of the grant.
4. Projects that address particular themes e.g. employment, safer communities, health and well-being, environment, stronger communities (Big Plan outcomes).
5. Projects which focus on particular interests e.g. sport, music, arts, heritage, horticulture.

B. About the group:

6. The group is in a geographical area that has not received much funding before, e.g. rural.
7. The group has not received funding before.
8. The group works with particular equalities groups, e.g. disability, older people, BME, faith, younger people.
9. The group works in a particular area of disadvantage.
10. Any others.

Those who were unable to attend on the day sent their recommended priorities list by post.

Feedback from Workshops

Out of the 10 priorities considered, the following results showed which were considered to be most important.

Workshop - Group 1: Priorities 2, 3, 4, 8, 9

Workshop - Group 2: Priorities 2, 3, 5, 7, 8

Workshop - Group 3: Priorities 1, 2, 3, 7, 9

Workshop - Group 4: Priorities 1, 2, 7, 8, 9

Workshop - Group 5: Priorities 1, 2, 3, 8, 9

All groups selected:

Value For Money (2) as a priority.

Sustainability (3), *Equality* (8) and *Disadvantage* (9) were next in terms of priorities.

Quality (1) and *No Prior Funding* (7) were next.

Given that many people in the discussions emphasised that anything could be funded and that in principle nothing should be excluded, since it would depend on the context under which the application was made, the following guidance was agreed.

Outcomes from the Workshops

New set of weightings for use on the grants assessment score sheet:

In developing these weightings consideration was given to actual scores where applicable, as well as notes, from the workshop discussions.

Most Important Weighting:

Projects meeting the criteria for Grassroots Grants;
Groups having had no prior funding;
Projects demonstrating value for money

Medium Weighting

Projects demonstrating sustainability, i.e. how they will continue after the end of the funding;
Projects addressing areas of disadvantage, including working with particular equalities groups.

Low Weighting:

All others.

Recommended criteria to be used by the grants assessment panel:

Once the scoring of individual applications has been undertaken, the panel will then consider the following criteria when making their final decisions:

- ★ Value for money should be seen as the top priority
- ★ Sustainability; equality and disadvantage; quality of the application; benefit to the local community; whether prior funding has been received; and, if it is an existing group, any networking activities undertaken, will all be taken into consideration
- ★ Lower priority will be given to projects and activities where funding is available from other sources
- ★ Applications will not be considered from a group if they haven't submitted satisfactory monitoring and financial reports from a previous grant.

The Future

The day finished with a look to the future.

Two new Grants Schemes were launched:

1. Targeted Support Fund

- ★ £410,000 to small, local, third sector service providers in the Bradford District.
- ★ To deliver extra help to those that need it most in the economic downturn.

- ★ For organisations with income between £30,000 and £250,000, been active in local community for up to 18 months and with a proven track record.
- ★ Providing recession focused services under following headings:
 1. Information, advice and guidance (housing, financial, debt and legal advice and support).
 2. Employment and employability (training and support related to finding employment).
 3. Health and well-being (mental health, relationship breakdown, counselling, domestic violence and substance abuse).
- ★ Grants available between £10,000 and £40,000.

2. Aiming High for Disabled Children

- ★ £130,000 available over next 2 years.
- ★ To provide additional and creative short break provision for disabled children up to the age of 19 including activities in school holidays, weekends and after school, aimed particularly at those children and young people who commonly fail to access such activities because of a shortage of services.
- ★ For public, private and voluntary/community sector organisations with existing track records.
- ★ Grants between £1000 and £5000 per year.

The CNet Small Grants and Commissioning Team always have a very short timescale in which to promote process, monitor and administer the various grants programmes and are grateful to the entire CNet staff team and members of the assessment panels for their valued assistance.

Abdul H. Ismail and Alison Silver

CNet Grants and Commissioning Officers
June 2009

CNet has a team of professional advisers in the Community and Voluntary Sector field who can give you all the help and advice you need, absolutely FREE.

John Corbishley, Chief Executive: john@cnet.org.uk

Janet Ford, Forum Development Officer: janet@cnet.org.uk

Michael Pascal (Muppett), Development Officer: muppett@cnet.org.uk

Paul Bridge, Take Part Officer: paul@cnet.org.uk

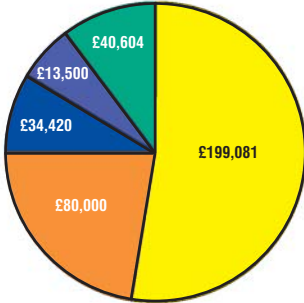
Alison Silver, Grants Officer: alison@cnet.org.uk

Abdul Hamid Ismail, Grants Officer: abdul@cnet.org.uk

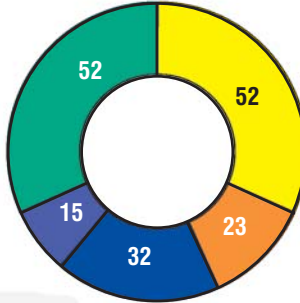
General email: contact@cnet.org.uk

Grassroots Grants Funded Projects 2008 - 2009

Amount Awarded Per Scheme

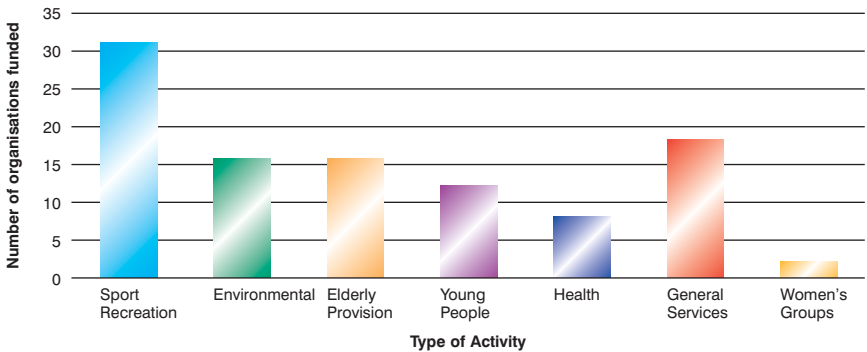


Number of Groups Funded Per Scheme

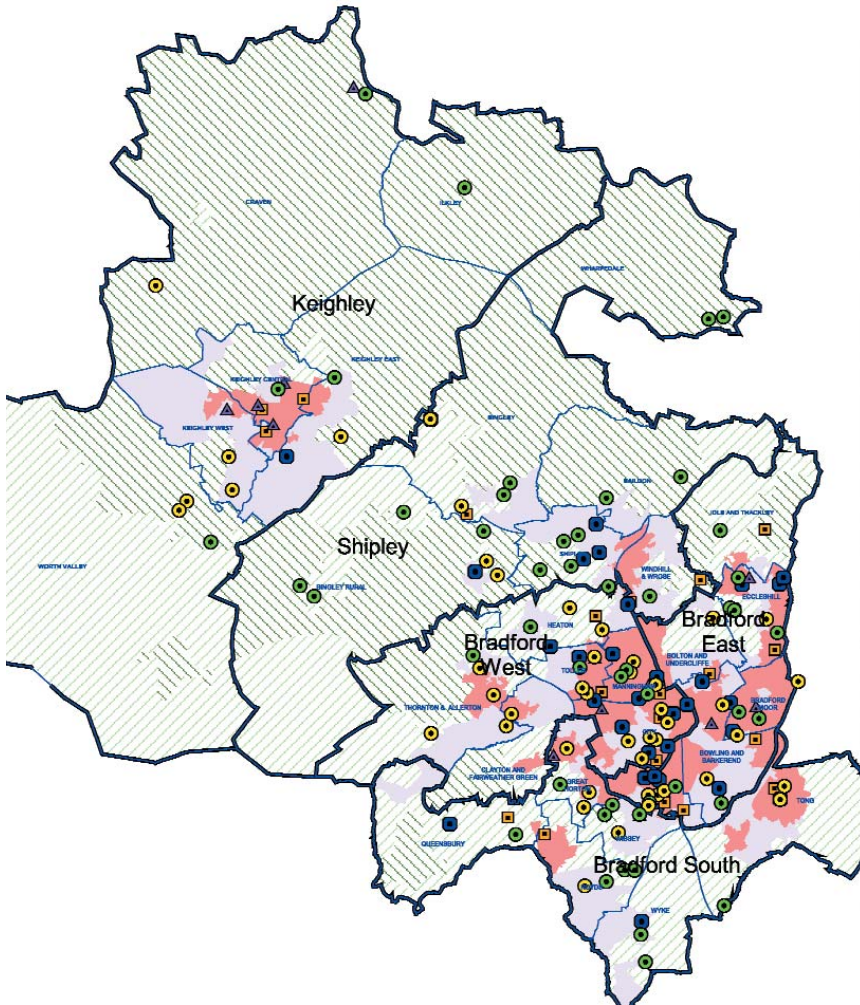


- Grassroots Grants
- Connexions Capacity Building Fund
- Learning Projects Fund
- Health Projects Obesity Fund
- Grassroots Grants Fast Track




Types of Activity funded by Grassroots Grants



Grassroots Grants Funded Projects 2008 - 2009



LEGEND:

	Constituency Boundary		Grassroots
	Ward Boundary		Grassroots Fastrack
	1-24% most deprived		Learning Project fund
	25-49%		Connexions
	50-74%		Obesity Fund
	76-100% least deprived		

Grassroots Grants Funded Projects 2008 - 2009

GRASSROOTS

1st Bingley Scout Group
 36th Bradford South (Wibsey Methodist)
 Scout Group
 Allerton & District Disabled and
 Senior Residents Association
 Al-Nisa Forum
 Asian Mens Health Group
 Bangladeshi Playscheme
 BD5 Mayfield Active Citizens
 Beckfoot Tennis Club
 Bradford Active Citizens Association
 Bridge Builders
 Budhay Buddies (Older Friends)
 Cabinda Community West Yorkshire
 Centre Resolution Conflict (CRC)
 Charity of William Korner
 Cottingley Community Association
 Eccleshill Horticultural Society
 Friends of Heaton Graveyard Community Project
 Friends of Holden Park (Oakworth)
 Girlington Elderly Community Association
 Heaton Old People's Entertainment
 & Social Centre
 Holmewood Trust Executive
 Italian Senior Citizens Association
 It's Fun to Dance
 Karigar Elderley Women's Group
 Karmand Amateur Boxing Club
 Kidz Club Allerton
 Long Lee & Thwaites Brow Action Group
 Lower Grange Community Association
 Maendeleo Refugee Youth Club
 Manningham Brotherhood Cricket Club
 Multi Arts & Education Trainings
 Multicultural Community Cohesion Project
 (MCCP)
 Newton Street Day Centre
 Northcliffe Allotment Society
 Oakworth Juniors Football Club
 Oakworth Playgroup
 Oakworth Village Society
 Otley Road & Barkerend Environment Project
 SAHELI Group
 Seymour Sports Club
 Social Learning Opportunities Group (SLOG)
 St Paul's Elderly Community Association
 Survivors West Yorkshire
 Tetley Street Church School Club
 The Friendly Circle
 The Owllet Dance Club
 The Residents Support Group
 The United Sikh Association Day Centre for
 the Elderly
 Thornton 'Not So Young' Keep Fit
 Wycoller Residents Group

GRASSROOTS FAST TRACK

Able All
 Addingham Civic Society
 Arthritis Care Shipley & District Branch
 Asian Men's Health Group
 ATAXIA Self Help Group
 Bangladeshi Forum for Community Cohesion
 Bingley Bees Hockey Club
 Bolton Villas Cricket Club
 Bolton Villas Saturday Seniors
 Bolton Woods Junior Football Club
 Bradford CHA Rambling & Social Club
 Bradford Youth Volunteers Group
 Chach Cricket Club
 CTI 2000
 Cullingworth Bowling Club
 Cullingworth Over-60s Club
 Cuppacare
 Diamond Community Cafe
 Eccleshill Karate Club
 Eldwick & Gilstead Horticultural Society
 Faxfleet Residents Association
 Friends of Bowling Park
 Friends of Denso Marston Nature Reserve
 Friends of Harold Park
 Friend of Judy Woods
 Gilstead Village Society
 Girlington Cricket Club
 Girlington Multicultural Football
 Great Horton Church Cricket Club
 Haworth Cricket Club
 Hirstwood Regeneration Group
 Jellie Tots Mother & Toddler Group
 Keighley RZMCC
 Little Lane Toddler Group
 Low Moor Local History Group
 Low Moor Paper Crafts
 Mandhata Cricket Club
 Manningham Youth Project
 Mayfield & Clayhill Over 50's Club
 Menston in Bloom
 Menston Junior Athletics Club
 Northcliffe Allotment Society
 Oakenshaw Residents Association
 SM Community College
 St James' Luncheon Club
 The Bradford Flower Club
 The Wibsey Local History Group
 Thorpe Edge Community Project -
 Thorpe Edge Play Scheme
 West Yorkshire Kurdish Community Association
 Westwood Park Cricket Club
 Wilsden Cricket Club
 Wyke Local History Group

Other Funded Projects 2008 - 2009

CONNEXIONS

Bolton Villas Cricket Club
Bradford Amateur Rowing Club
Bradford Motor Education Project
Bradford Youth Development Partnership
City of Bradford YMCA
CNet
Deafinitions Ltd
emerge (Laisterdyke) Ltd
Fagley Youth & Community Centre
Friends of Bradford Youth Players
Highfield Community Association
Keighley Association Women & Children Centre
Keighley Furniture Project
Off the Record Bradford Counselling
Services Ltd
Otley Road & Undercliffe Community Works
Prism Youth Project
Ripple Drugs Services Ltd
Rock Productions
Sharing Voices (Bradford)
The Waxworks Music Initiative
Tong PCC
West Bowling Community Advice
and Training Centre
Youthtrain Limited

OBESITY FUND

Bangladeshi Playscheme
Bankfoot Partnership
Bradford Active Citizens Association
Braithwaite & Guardhouse Community
Association
CT12000
Diamond Community Cafe
Freedom Zone
Girlington Eldery Community
HOPES
Keighley Asian Women & Children Centre
Long Lee & Thwaites Brow Action Group
Scholemoor Beacon
The Join Project
The United Sikh Association Day Centre
For The Elderly
Thorpe Edge Play Development

LEARNING PROJECT FUND

ADAAB (Asian Disability Awareness
Action in Bradford)
Artworks Creative Communities
Bankfoot Partnership
BEAP
Bradford Foyer
Bradford Talking Magazines
City of Bradford YMCA
Cottingley Cornerstone Centre
Eccleshill Youth & Community Association Ltd
Fringinghall Community Association
Hainworth Wood Community Centre
Holmewood Activity Centre
Karmand Community Centre
Kirkgate Studios and Workshops
Manningham & Girlington Youth Partnership
Manningham Mills Sports Association Ltd
Millan Centre
Newlands Local Enterprise Ltd
Olive Branch Trust
Otley Road & Undercliffe Community Works
Park Lane Community Association
Princeville Community Association
Queensbury Community Partnership (QCP)
Safety First Community Training Centre
SLOG (Social Learning Opportunities Group)
SNOOP (Special Needs Objective
Outreach Project)
The Isis Project
The Peacemakers
The St Hugh's Centre
Thorpe Edge Community Project
Upper Heaton Working Together
Womenzone

CNet thanks the following organisations for their help and support:



Leading learning and skills



CNet
385 Canal Road
Frizinghall
Bradford
BD2 1AW
t: 01274 714144
f: 01274 714140
e: contact@cnet.org.uk
w: www.cnet.org.uk

