



Bradford District Assembly  
the voluntary and  
community sector together

## Forum/Assembly Representative Feedback Report

Please provide a brief summary of meetings you have attended on behalf of the Assembly/VCS Forum. This report will be used to inform the Assembly Steering Group/Forum that you represent. The information contained within it will be posted on the Bradford Assembly website [www.bradfordassembly.org.uk](http://www.bradfordassembly.org.uk). If you wish to report on something confidential, please **mark this clearly**.

**Return your completed form to [wendy@cnet.org.uk](mailto:wendy@cnet.org.uk)**

Name of Representative	Paul Stephens
E mail / contact details	<a href="mailto:pauls@cabad.org.uk">pauls@cabad.org.uk</a>
Title of the board / group you sit on	Integrated People Board (IPB)
Date the meeting took place	1 <sup>st</sup> July 2021
Date of next meeting	5 <sup>th</sup> August 2021
Did you receive the meeting papers in time to have a pre-meeting?	I received papers but did not have a pre-meeting.

### 1. What was the purpose of the meeting?

This was the regular IPB monthly Board meeting

This Board was previously called the Integrated Workforce Programme Board (IWPB). This Board now reports to the Health and Social Care Economic Partnership (HSCEP) Board.

### 2. Main areas of discussion (bullet points).

#### ICS/ICP Development and our system leadership work

Maureen Goddard, System Workforce Advisor & Place Lead, Damien Kay, Associate Director Transformational Change, Bradford District & Craven (BD & C) Clinical Commissioning Group (CCG) & Dawn Clissett, Senior Head of Strategy, Change and Delivery, BD & C CCG presented on the development of the West Yorkshire, Integrated Care System (ICP) and BD & C Integrated Care Partnership (ICP) and its implications for shaping the people functions at each and our Integrated People Plan system leadership and values and behaviour priorities, including proposing a new model for engagement & delivery.

In the WY & H Partnership (WY& H P) model, Place has primacy and the ICS will support Places to do things once where it is helpful. The challenge will be what do we want our Place people function to look like; what do we think we should focus on and where does the ICS step in on behalf of the system.

Some examples of what the ICS has done is the setting up inequalities agenda, the fellowship programme, workforce observatory, the anti-racist toolkit and recruitment

and selection & talent management so things that can be done once on behalf of the system and can be implemented at a local level and influenced upwards.

### **Living Well Academy**

Nicky Knowles, Senior Public Health Specialist, Senior Manager from the Living Well Programme provided an update on the Living Well vision.



Living Well  
Presentation for IPB (

### **3. Were there any discussions or decisions which you feel you had particular impact or influence on?**

On this occasion I did not participate in the discussions, the first item took up a lot of time as there are some major changes in Health and Wellbeing that we needed to be aware of.

#### **Further note:**

- My role on the Board has been lead in Work Programme 4 – Developing a shared culture of integration and system wide working, although changes with the ICP. I also link with the Aging Well Transformational programme.
- I am a member of the Systems Leadership Community of Practice sub-group of the IWPB, although this group has not met during the pandemic
- I continue as an active member of the Workforce Wellbeing KIT Group. Through the work of this group, Bradford District & Craven have been used as the blueprint for the WY&H Partnership webpages, taking best practice and evidence-based offers to streamline a system offer to all health and care staff across the system. The resources collected will now be linked to the One Workforce Hub.
- I am also a member of the System Development Network, which is taking on one aspect of in Work Programme 4 – Developing a shared culture of integration and system wide working. This group is going through a process of review at the moment, exploring how it will link in with the Bradford District and Craven Integrated Care Partnership.