



Bradford District Assembly
the voluntary and
community sector together

Forum/Assembly Representative Feedback Report

Please provide a brief summary of meetings you have attended on behalf of the Assembly/VCS Forum. This report will be used to inform the Assembly Steering Group/Forum that you represent. The information contained within it will be posted on the Bradford Assembly website www.bradfordassembly.org.uk. If you wish to report on something confidential, please **mark this clearly**.

Return your completed form to wendy@cnet.org.uk

Name of Representative	Paul Stephens
E mail / contact details	pauls@cabad.org.uk
Title of the board / group you sit on	Integrated People Board (IPB)
Date the meeting took place	1 st April 2021
Date of next meeting	6 th May 2021
Did you receive the meeting papers in time to have a pre-meeting?	I received papers but did not have a pre-meeting.

1. What was the purpose of the meeting?

This was the regular IPB monthly Board meeting

This Board was previously called the Integrated Workforce Programme Board (IWPB). This Board now reports to the Health and Social Care Economic Partnership (HSCEP) Board.

2. Main areas of discussion (bullet points).

- **Inclusive recruitment and 'lived experience'**

Hawarun Hussain (CCG), Zoe Dyson (Skills House Partnership) and Ryan Tomlin (Bradford University) led on this item. Zoe noted the inclusive ethos of the service at Skills House Partnership (SHP) and that this approach would embrace those with lived experience. Ryan, working on the Bradford Graduate Programme, described the approach in reconnecting with graduates and supporting people for up to 5 years after leaving University.

Zoe described some of the engagement activity and conversion rates to through to appointment or training opportunities. It was noted the Covid Navigator roles had been recruited through the SHP. One of the advantages of the SHP model is that people don't have to return to DWP after 6 months and can continue to receive ongoing support for personal development.

Hawarun proposed a 2-part approach for encouraging those with lived experience into health and care roles.

- **Part 1** would be a generic approach, where those with lived experience are apply for roles and that health and care organisations agree for SHP to test a new system approach.
- **Part 2** would be a more targeted approach where specific vacancies are identified for people with lived experience - perhaps identifying a number of posts on an annual basis?

A discussion took place regarding governance and who should sit on the SHP Project Board with a shift of focus towards the recruitment side. It was noted it was time to refresh the membership of the Board and that involvement of the recruitment leads in large organisations would be beneficial and a new chair was required to replace Rachael Ross. Tina Lafferty, Programme Director, HSCEP, CBMDC agreed to reignite the Project Board and to get in touch with organisation leads and to include care sector representation.

- **Health & Wellbeing updates:**

Maureen Goddard, System Workforce Advisor & Place Lead provided an update on the Halsa Health and Wellbeing Spring Boost week and the Act as One Festival and referred people to promotional materials sent out with the papers. Information was also being uploaded to the One Workforce Hub. MG asked everyone to promote the events widely in their organisations and networks.

An update was provided on the HWB digital front door, noting that the Working Academy have been commissioned to deliver the project as part of the One Workforce Hub. Kathryn Jones, Programme HSCEP will project manage the work with support on engagement and content from the identified resource at Airedale NHS Foundation Trust. It was noted that there was already a great deal of content that has been produced and sourced by the HWB KIT group in response to covid. The need for connectivity with other websites was noted, including the new WY & H MH Resilience Hub.

Tina Lafferty updated on the workforce observatory development and noted that Rebecca Randall (Programme Director) and an academic team from Bradford University had been identified. Gaynor Clarke from HEE will also support. The work will be done across the ICS with more scoping still to take place, data sharing agreements etc needing to be worked through. TL to return with more detail.

3. Were there any discussions or decisions which you feel you had particular impact or influence on?

The meeting focused on these 3 areas. I ensured that the Community Action Information Team published the HWB Boost week events.

Further note:

- My role on the Board is lead in Work Programme 4 – Developing a shared culture of integration and system wide working. I also link with the Aging Well Transformational programme. I am meeting with the Leadership Team on Thursday 6th May.
- My role as a member of the Systems Leadership Community of Practice sub-group of the IWPB, although this group has not met during the pandemic
- I continue as an active member of the Workforce Wellbeing KIT Group. Through the work of this group, Bradford District & Craven have been used as the blueprint for the WY&H Partnership webpages, taking best practice and evidence-based offers to streamline a system offer to all health and care staff

across the system. The resources collected will now be linked to the One Workforce Hub.

- I am also a member of the System Development Network, which is taking on one aspect of in Work Programme 4 – Developing a shared culture of integration and system wide working. This group is going through a process of review at the moment, exploring how it will link in with the Bradford District and Craven Integrated Care Partnership.